



# Event Program

Thursday, 6 March 2025

9:30 am	<b>Welcome and opening remarks</b> Siusan MacKenzie, ESF	2.05 pm	<b>'The ups &amp; downs, of the ins and out' - Supporting Employees with Fertility Challenges.</b> Dr Hugo Fernandes, Newlife IVF
9:40 am	<b>Get to know you activity</b> Why are we so afraid of women?		
10:00 am	<b>Maintaining DEI Momentum</b> Introduced and facilitated by Olivia Duffey, CFA Neil Paterson, Deputy Commissioner, Victoria Police	2.35 pm	<b>Presentation of Diversity and Inclusion Awards</b>
10:40 am	<b>Morning Tea and Networking</b>	2.45 pm	<b>Sharing Success</b> <ul style="list-style-type: none"><li>• <b>Women's Equality Initiative</b> - Niki Vincent, Commissioner for Gender Equality in the Public Sector (judge)</li><li>• <b>Gender Inclusivity Initiative</b> - Ro Allen, Victoria Equal Opportunity and Human Rights Commissioner (judge)</li><li>• <b>Diversity Champion</b> - Ro Allen &amp; Niki Vincent</li></ul>
11:00 am	<b>The Complexities of Bullying and Harassment at Work</b> Amy Salmon, Principal Psychological Health and Safety Specialist, WorkSafe		
12:00 pm	<b>Feeling Inspired</b> Facilitated by Kate Fitzgerald, Deputy Secretary Emergency Management <ul style="list-style-type: none"><li>• Emma Conway, AFAC</li><li>• Jess Sincock, LSV</li><li>• Tegwyn McManamny, AV</li><li>• Diana Batley, SES</li></ul>	3.05 pm	<b>Afternoon Tea and Networking</b>
12.40 pm	<b>Lunch and Networking</b>	3.25 pm	<b>Pearls of Wisdom From Female Leaders</b> Introduced and facilitated by Lauren Cain, DEECA <ul style="list-style-type: none"><li>• Catherine Greaves, LSV</li><li>• Nichola Krey, Red Cross</li><li>• Jenni Rigby, EMV</li><li>• Mariela Diaz, ERV</li></ul>
1.35 pm	<b>Health Issues Affecting the Workplace:</b> <b>Menopause</b> Georgie Drury, MetLuma with Paula Treacy, FRV	3.55 pm	<b>Closing Remarks and Evaluation</b>