



## International Women's Day and Diversity and Inclusion Awards

On 6 March 2025, ESF will host its annual International Women's Day event at Leonda on the Yarra with another high calibre program planned. This is an event that brings the Victorian emergency management sector together to show support and advocate for women and gender diverse people.



In line with ESF's broader IWD focus, Diversity and Inclusion Awards will be presented at the event. This is an initiative launched in 2024 dedicated to recognising and celebrating leading practice in promoting inclusion and gender diversity amongst ESF's 15 member agencies.

Awards will be presented in three categories.

1. Gender Inclusivity Initiative – This award will acknowledge a particular program within one of ESF's 15 member organisation's at the corporate, branch, or unit level that advances gender inclusivity.
2. Women's Equality Initiative – This award will acknowledge a particular program within one of ESF's 15 member organisation's at the corporate, branch, or unit level that promotes equality for women.
3. Diversity and Inclusion Champion – This candidate will have made a significant impact to advance diversity and inclusion through demonstrated actions and initiative in their workplace,

regardless of their role or rank. They should be a shining example of, and role model for, gender diversity and inclusion.

Note that categories one and two are intended to acknowledge a program, not the organisation in general.

Applications can be made via the [ESF website here](#) and **close on 9 February 2025**.

Judges for the Awards are:

- Victorian Equal Opportunity and Human Rights Commissioner, Ro Allen
- Commissioner for Gender Equality in the Public Sector, Dr Niki Vincent

A shortlist will be drawn from the applications, who will be contacted to confirm attendance at the IWD event on 6 March. Winners will be invited to speak briefly with the two judges about their initiative at the IWD event and later at the 2025 Emergency Management Conference.

We look forward to seeing your applications!

[See more and apply/ nominate for the Diversity and Inclusion Awards](#)

[Purchase tickets to the IWD event](#)