



START TIME DAY 1 | TUESDAY 28th MAY 2019

8:00 AM	Registration		
	Chair: Mark Swiney, Metropolitan Fire Brigade		
8:50 AM	Acknowledgement of Country		
8:55 AM	Welcome from the Minister		
9:00 AM	Welcome from the Emergency Management Commissioner Andrew Crisp APM		
9:25 AM	Laurie Lavelle Keynote		
9:25 AM	Fierce Emergency Management Kelly McKinney, Disaster Expert, NYC, USA	There can be no timidity in a disaster. Emergency managers "own" the disaster and our mission is to alleviate the suffering of the children and families who are trapped there. In the parallel universe that is the disaster, excuses are worthless—and because there can be no excuse for failure, failure cannot be an option. Therefore we must be fierce. We must show that ferocity, that intense focus and powerful intensity in everything we do. In the normal world, everybody loves the nice emergency manager. But in the parallel universe, they need the fierce one.	
10:25 AM	Coffee Break		
	STREAM 1	STREAM 2	STREAM 3
10:50 AM	Future Emergency Management Chair: Trudy Walker, Metropolitan Fire Brigade	Future Technology Chair: Rachel Bessell, Country Fire Authority	Wellbeing Chair: Siusan MacKenzie, CEO, Emergency Services Foundation
10:50 AM	Lights out! You're under cyber attack David Cullen, Department of Premier and Cabinet (VIC) This session provides a unique insight into the contemporary cyber threat environment, discussing common cyber attack methods and community impacts.	10:50 AM 1. Using virtual reality to teach water safety-Lessons learnt and opportunities Kate Simpson, Life Saving Victoria Research has identified the need to deliver water safety education innovatively into the community; and VR is a feasible option that provides children with an immersive learning opportunity to experience open waterways without even leaving the classroom. 11:10 AM 2. Tree Hazard Assessor - Immersive training to achieve deeper learning John Towt, Department of Environment, Land, Water and Planning Tree Hazard Assessor is a highly tailored immersive training package developed to teach through the experience of high risk situations and difficult to duplicate scenarios, all while the learner is themselves safe.	An Emergency services lived experience from the front line Matt Henry, Victoria Police, Beyond Blue ambassador A lived experience to encourage conversations, reduce stigma associated with mental health conditions and increase awareness so emergency services personnel can take action to manage their mental health and support colleagues.
11:25 AM	National Priorities - EM issues for the the next 10 years Richard Thornton, Bushfire & Natural Hazards CRC What are some of the national research priorities for the coming 10 years across the EM sector, what has our sector said and what do we need to do to address them.	Night Fire Suppression Operations (NFSO) Trial Wayne Rigg, Emergency Management Victoria As operational lead for the NFSO project, Wayne will provide an update of the lessons learnt and discuss the next steps of the trial being led by EMV.	National Mental Health and Wellbeing Study of Police and Emergency Services James Maskey, Beyond Blue Beyond Blue is undertaking the National Mental Health and Wellbeing Study of Police and Emergency Services to build a comprehensive picture of the mental health and wellbeing of police and emergency services personnel in Australia. The Study is currently the main focus of the Beyond Blue Police and Emergency Services Program.

	STREAM 1	STREAM 2	STREAM 3
12:00 PM	<p>Future Emergency Management cont... Chair: Trudy Walker, Metropolitan Fire Brigade</p> <p>A rights based approach to emergency management</p> <p>John Croker, Department of Justice and Community Safety Deb Parkin, Inspector-General for Emergency Management</p> <p>This session will outline the relevance of human rights to emergency management in Victoria, drawing on both practical experiences and legislation.</p>	<p>Future Technology cont... Chair: Rachel Bessell, Country Fire Authority</p> <p>Latrobe Valley Intelligence Network (LVIN)</p> <p>Cameron McKenna, Attentis</p> <p>LVIN is region wide 50 sensor interconnected smart sensor network displaying weather, air quality, fire detection and flood information throughout the Latrobe Valley, a regional city of approximately 1,400 square kilometres with a population of 74,000 residents.</p>	<p>Wellbeing cont... Chair: Siusan MacKenzie, CEO, Emergency Services Foundation</p> <p>Developing Mental Health Literacy and Resiliency in a Metropolitan Fire Service setting</p> <p>Fairlie Morgan, Metropolitan Fire Brigade</p> <p>The need to proactively educate and increase the mental health literacy and resiliency of First Responders is well recognised. The Melbourne Metropolitan Fire and Emergency Services Board (MFB) have recently implemented all staff training in Mental Health First Aid (MHFA) and the Road to Mental Readiness (R2MR), which is a first for the Australian Fire Services. This presentation will discuss the journey, the implementation, and the results thus far from this strategic initiative.</p>
12:35 PM	Lunch		
1:30 PM	<p>Future Emergency Management</p> <p>Choose your next disaster - Scenario 1 <i>Facilitator: Dr Angie Bone, A/Chief Health Officer, Victoria</i></p> <p>Dr Katherine Todd, Public Health Physician Janet Strahan, Epidemiologist specialising in influenza Stephen Pellissier, Manager, Immunisation Team Prof Allan Cheng, Infectious Diseases Physician at Alfred Hospital Meredith Cameron, Manager, Public Health Communications</p>	<p>Future Emergency Management</p> <p>Choose your next disaster - Scenario 2 <i>Facilitator: Dr Andrew Tupper, State Manager, Bureau of Meteorology, Victoria</i></p> <p>Dr Richard Marshall, Space Weather Sciences, Bureau of Meteorology Sebastian Cox, Critical Infrastructure Security Division, Department of Home Affairs</p> <p>Major solar coronal mass ejection</p> <p>What will we do if we suddenly lose some or much of our communications, navigation systems, and power infrastructure? How bad could a bad space weather event be? This session will explore the nature of these events, the challenges that they pose, and what we all should be doing to manage the risks.</p>	<p>Wellbeing Chair: Lauren Banting, Inspector-General for Emergency Management</p> <p>You don't know what you don't know... one woman's experience of Black Saturday which grew into a passion for change</p> <p>Carol Matthews, Bushfire Safety Advocate & Victorian Local Hero 2019</p> <p>Traditionally bushfire planning has focused on practical preparation but where is the information about how to physically, mentally and emotionally prepare should you be caught in a firestorm?</p>
2:00 PM	<p>Infectious disease emergency - global influenza pandemic</p> <p>What is a pandemic and how is a health emergency different to fires and floods? How will Victoria respond? Are you prepared? Find the answers to these questions and more at this session.</p>		<p>PANEL: Wellbeing - a range of perspectives from people on the ground</p> <p>Allie Guegan CFA, Zac Slattery VicSES, Mostafa Karimi VicSES, Michelle Murphy AV, Adam Broad MFB, Roger Smith Koo Wee Rup FB</p>
2:30 PM	Coffee Break		
2:50 PM	<p>Chair: Donna Wheatley, Metropolitan Fire Brigade</p> <p>The Claire Zara Memorial Oration</p> <p>How Gender Equality Saves Lives Tracey Spicer AM, Journalist and Author</p> <p>Why diversity and inclusion is a matter of life and death.</p>		
3:25 PM	<p>Chair: Siusan MacKenzie, CEO, Emergency Services Foundation</p> <p>Treating Police and Emergency Service Responders for Wellbeing Injuries and Issues – the UK Experience Patrick Cairns, The Police Treatment Centres, Harrogate, UK</p> <p>The Police Treatment Centres is a UK based charity founded in 1897. In 2016 they rolled out a transformational Wellbeing Programme designed to treat ill and injured police officers for a wide range of Wellbeing issues through their 2 week residential programme. Since this time they have treated thousands of patients, and made a transformational difference to the lives of virtually all who have attended the programme. It is understood that that Australian Emergency responders will face many of the same challenges as their UK colleagues, and this presentation will provide an opportunity to learn from the UK treatment programme.</p>		
4:10 PM	<p>Facilitator: Tony Pearce, Inspector-General for Emergency Management</p> <p>Victoria EM Leaders Panel: Agency discuss why people's wellbeing is front of mind</p> <p>Graham Ashton, Chief Commissioner, Victoria Police Stephen Griffin, CEO, Victoria State Emergency Service</p> <p>Amee Morgans, Exec Dir. Ops, ESTA Tony Walker, CEO, Ambulance Victoria</p> <p>Gavin Freeman, ACO, Country Fire Authority Chris Eagle, ACFO, Forest Fire Management Vic Elizabeth Holley, CEO, Exec Dir. People & Culture, Metropolitan Fire Brigade</p>		
4:50 PM	<p>Victorian State Leaders Panel discusses the impact of drought and climate change on emergency management</p> <p>Dr Angie Bone, A/Chief Health Officer Victoria Dr Julie Simons, Agriculture Victoria, DJPR Michelle Possingham, CEO Lifeline Gippsland</p>		
5:30 PM	Close		
5:35 PM	Conference Cocktails		Australian Women in Emergencies Network Meeting (1 hour)
7:00 PM	<p>Conference Dinner <i>Guest Speaker: Dr Hannah Macdougall, Paralympian</i></p>		



START TIME DAY 2 | WEDNESDAY 29th MAY 2019

8:00 AM	Registration		
	Chair: Susan MacKenzie, CEO, Emergency Services Foundation		
8:50 AM	Presentation of 2019 ESF Scholarship recipients		
9:00 AM	The Leader I Wish I Was		
	Phil Shepherd, Active Leadership	Great leaders leave a sustaining impact. The question is often asked "Just how do I be one?" What do I need to do to lead and inspire individuals and teams so they will be better as a result?	
10:10 AM	Coffee Break		
	STREAM 1	STREAM 2	STREAM 3
	Community Engagement Chair: Sandi Bowles, Department of Environment, Land, Water and Planning	Climate Change Chair: Brett Drummond, Ambulance Victoria	Diversity Workshop
10:35 AM	Preparing migrants and refugees for emergencies Tina Georgiev and Martha Martin, Hume City Council English and Emergencies – Learn and Prepare is an interactive learning program that has been designed to delivered to EAL students to build their knowledge and capacity to respond effectively and appropriately to emergencies.	It's not just about the koalas - Climate Change as a critical financial and liability risks issue for emergency management Sarah Barker, MinterEllison	Stories from the Past, Stories for our Future Janine Taylor, Queensland Fire and Emergency Services Steve O'Malley, Metropolitan Fire Brigade Interactive session in which groups of participants will discuss a broader definition of diversity and the role of leaders in leading a diversity of people through change; participants will undertake a series of activities which utilise an appreciative inquiry approach to explore what an inclusive workplace culture might look like.
11:10 AM	11:00 AM Van Tastic - a new approach to community engagement in Recovery Mathew Deans & Sue Rondeau, Moyne Shire Van Tastic is a truly unique community led recovery initiative that challenges traditional models. Supporting the community from disaster through to renewal.	Climate change and risk Dr Karl Braganza, Bureau of Meteorology A description of current and future climate change provided through an operational perspective of changes in physical, integrated and transitional risks for the Emergency Management Sector.	
	11.20 AM Drawing out the strengths within the community Sharna Whitehand & Jarrod Woff, Corangamite Shire Corangamite Shire SW Bushfire Recovery Team recognised our community is connected, supportive, humble and resourceful. How did we draw on these strengths?		
11:45 AM	PANEL: Impacts of public incidents on responders <i>Facilitator: Patrick Cairns, The Police Treatment Centres, Harrogate, UK</i> Dr Alex West-VicPol, Dr Megan Dobbie Ambulance Vic,-Tony O'Day CFA, Stuart Stuart VCC Emergency Ministry, Dean Griggs City of Melbourne, Kath Cooney Red Cross	Water Emergencies and Climate Change in Victoria: Is climate changing the game? Alex Peel, Department of Environment, Land, Water and Planning Trends suggest Victoria's climate is changing, and will continue to change in the future. What trends are we seeing, and what does it mean for emergency management in the sector?	
12:20 PM	Lunch		

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	Community Engagement Chair: Mark Duckworth, Department of Jobs, Precincts and Regions	Future Emergency Management Facilitator: Andrew Crisp APM, Emergency Management Commissioner	Diversity Workshop Chair: Terissa Small, Metropolitan Fire Brigade
1:10 PM	The importance of remembering and commemorating disasters Susan Pascoe AM This session will reflect on the importance of remembering and commemorating both from an educative and therapeutic perspective	Learning from travels, far and wide - ESF Scholarship fireside chat Advances in community warning systems - Jacob Riley, Victoria SES	Lessons from Recruit Smarter: exploring unconscious bias and the benefits of workforce diversity Daniel Feher, Department of Premier and Cabinet (Vic)
1:50 PM	Mechanisms to Support Vulnerable People in Emergencies Fiona Sewell, Echo Youth & Family Services & Country Fire Authority Ready2Go is a community led disaster resilience program which helps communities better support vulnerable/isolated people.	Incident management with the private sector - Luke Heagerty, CFA Forensic documentation advances - Linda Jones, Victoria Police Practical Fire Investigation Training - Geoff Ranzenhofer, CFA	Recruit Smarter is a multi-sector initiative of the Victorian Government to develop inclusive recruitment practices and address unconscious bias in recruitment. Internationally, Recruit Smarter is the first initiative of its kind, contributing to a growing body of research demonstrating that diverse and inclusive workplaces perform better, are more innovative, and deliver better results across the board.
2:20 PM	Managing Shared Risk - When Commonwealth entities come together to undertake international response operations - Tham Luan Cave Rescue - Thailand a case study Joe Buffone, Emergency Management Australia & Mark Tattersall, Department of Foreign Affairs & Trade The Thai Cave rescue captured the world's interest and hearts, when 12 boys and their soccer coach entered the cave, heavy rain flooded the cave and the boys were missing for 9 days and rescued after 18 days. Australia played a key role in the rescue and deployed AFP and ADF personnel to assist, Thai authorities. Dr Richard Harris was personally requested to be deployed to play a critical role in the highly successful yet complex and intense rescue. Dr Harris requested that his long time dive time buddy Craig Challen also be deployed. How were they deployed and how were the strategic risks managed.		
3:00 PM	Coffee Break		
	Facilitators: Luke Heagerty, Country Fire Authority & Kelvin Jewell, Victoria State Emergency Service		
3:20 PM	EM SuperQuiz The biggest brains in Emergency Management battle for glory		
3:45 PM	Closing address Neil Bibby AFSM Chairman, Emergency Services Foundation	Principal sponsors: Bureau of Meteorology, Inspector-General for Emergency Management, Department of Health & Human Services, Department of Jobs, Precincts and Regions, BankVic	
4:00 PM	Close		