

**EMERGENCY SERVICES FOUNDATION
ANNUAL REPORT 2011**

Accounts For Financial Year End 30 June 2011



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BOARD OF MANAGEMENT

Laurie Lavelle AM
Chairman

John Warburton
Treasurer/Secretary

Mick Bourke
Country Fire Authority

Greg Sassella
Ambulance Victoria

Nick Easy
Metropolitan Fire and Emergency Services Board

Kieran Walshe APM
Victoria Police

Mary Barry
Victoria State Emergency Service

Peter Lester
Director

Jeanne Pratt AC
Director

Neil Soullier OAM
Director

Catherine Dunlop
Director

Neil Bibby
Director

SECRETARIAT

Jenny Davis
Administrative Secretary

MEMBER AGENCIES



THE EMERGENCY SERVICES FOUNDATION MISSION AND VISION

The ESF was created to:

- Provide immediate financial relief to Victorian emergency service workers and their families in the event of a fatality or injury in the line of duty.
- Support research into issues of importance to the emergency services industry and the community.

BACKGROUND

The ESF was founded following the 'Ash Wednesday' bushfires in 1983. At this time a public appeal was launched to provide financial assistance to emergency service workers and their families, recognising the on-going hardship experienced as a result of death or injury sustained in the line of duty. The appeal's sponsors agreed to use the residual funds to institute the ESF Trust.

Since its inception in 1987, several Victorian emergency service workers and their families have received financial benefits from the ESF. In addition, the ESF Scholarship Scheme has awarded more than 90 scholarships over a diverse range of research projects. The ESF Alumni provides a network for these scholarship recipients enabling knowledge sharing and a continuing commitment to the work of the ESF.

HIGHLIGHTS

- Immediate financial assistance provided to two families during 2011.
- Ten Scholarships awarded over a wide cross-section of study, to career and volunteer emergency service people.
- The Annual Emergency Management Conference 'Working Together Better,' attracted more than 435 delegates with around 150 people attending the conference dinner. This was the most successful conference to date, making a significant financial contribution to the Foundation.
- Sponsorship of an applied research project undertaken by senior students from the Worcester Polytechnic Institute (WPI) USA. This project was to research and produce an evaluation report into the 'Health & Wellbeing of Victorian Emergency Services Workers'.
- Continuation of the successful partnership program between the MFB and MacKillop Family Services. Through this program, young people from indigenous and multicultural backgrounds have the opportunity to experience personal mentoring and guidance from senior fire-fighters and executive staff of the MFB.

HOW THE ESF IS STRUCTURED





LG Lavelle AM
Chairman

FROM THE CHAIRMAN

As I prepare to take my leave as Chairman of ESF, I reflect on the past decade in emergency services and my work here at the Foundation. While this has been a decade of great change in our sector, that change has been reflective of major social and climatic changes and geo-physical impacts on a global scale. Also the natural evolution of our industry and the shifts in community expectation to the work of emergency services.

I cannot remember any other time in my long career in the fire services and latterly in the wider emergency management arena, where innovation in technology has had such a huge impact on the way that we work and manage disasters. Our ability to keep pace with the rapid technological developments that can assist us will be a major challenge for us all. We need to ensure we harness the capability and efficiency our increasingly connected world offers us, to work more collaboratively across the entire emergency services sector.

The ESF was established following the Ash Wednesday bushfires in 1983. It operates as a Trust to provide immediate support for those who suffer hardship as a result of the death of a family member or injuries sustained in the line of duty. Our secondary, but no less important purpose, is to provide educational scholarships to members of the industry and conduct support activities such as the annual Emergency Management Conference. Both these activities are focused on increasing the understanding of the key issues that challenge emergency services personnel.

Over my time as Chair of the Foundation I have seen a significant improvement in the regulation and assistance provided to members of our industry who are killed or sustain injury in the line of duty. As with many other areas of endeavour, our industry has benefitted from significant reforms aimed at making the workplace for all Australians a safe place. I have also seen a significant improvement in primary safety through innovation in personal protective equipment, response vehicles, increased investment in training and the like.

I am delighted that over my tenure there has been a changing emphasis from providing financial support to families in need, to a focus on preventing harm and encouraging learning and knowledge transfer thorough our Scholarships Program. During this time 47 Scholarships have been awarded over a wide cross-section of our industry and for areas of study as diverse as:

- Achieving Diversity in Emergency Services through Positive Action Programs
- Using Corporate Anthropology to Enhance the Alignment of Corporate Support Services with Frontline Operations
- Psychological First Aid & Personal Support.

2011 continued to be a challenging and testing time for Victorian emergency services during the recovery phase from the Black Saturday fires, floods caused by heavy rainfalls across the state last summer and the implementation of the Royal Commissions report and recommendations on the February 2009 fires which saw 173 lives lost, more than 400 people injured and over two thousand people rendered homeless.

The resilience of our communities faced with these disasters continues to test the preparedness, response and recovery phases. The emphasis on communication systems and the community's role during times of disaster will be amongst the challenges in the years ahead.

Immediate financial assistance

As mentioned, the primary purpose of the ESF is to provide immediate financial assistance to families of emergency service personnel who lose their life or who are seriously injured. During the year of 2011 a CFA staff member passed away prematurely and the ESF was able to provide some financial support to his family. The Foundation also provided financial assistance to a UK fire-fighter who's son (a student in Melbourne) suffered life threatening injuries in an accident in Melbourne.

Scholarships and Research Programs

During 2011 the ESF continued to provide a platform for knowledge transfer across all emergency service agencies, through a range of research and study programs as part of our secondary purpose.

With strong support from our Alumni of previous scholarship awardees, mentoring and information sessions were conducted to encourage both permanent and volunteer personnel, to undertake projects that will benefit their agencies service deliveries. In the 2011 year 10 scholarships were awarded over a wide cross-section of study including:

- Using social media to aid decision making during an emergency.
- Organisational responses to long term psychological impacts of disaster on individuals and groups.
- Understanding of current best practice in Mental First Aid Training for front-line emergency services volunteers.
- Evaluate methods used to evacuate residents in constricted locations during wildfire.

Support from the Office of the Emergency Services Commissioner providing financial assistance to volunteers seeking scholarships has been a welcome addition to our scholarship expansion program. Since its inception in 2010 more than 11 volunteers from across emergency services have been given the opportunity to undertake projects for their organisations development. I am very pleased to report that 100 per cent of that funding has been vested in these projects.

The additional time required to vet the applications and conduct interviews has been strongly supported by the Scholarship selection committee and the work of Shane Wright and his committee is to be commended. I thank and acknowledge them for their commitment and increased work-load.

The annual presentation of awardees reports at 'Raheen' in Kew, Victoria, is one of the highlights of the year and special thanks to Board member Jeanne Pratt for her ongoing support of this event and hosting this function at her magnificent home.

The 2011 Emergency Management Conference with its theme 'Working Together Better', proved to be the most successful event to date ever with over 435 delegates attending.

The efforts of Mark Swiney and his committee, supported by conference organiser Tony Pool of High Performance Events, have been outstanding. Year on year this conference grows in importance and stature. The success of this event also contributes financially to the work of ESF and is an important revenue stream for the Foundation.

The conference keynote speaker, Jerry Monier from Louisiana Section Chief-Planning for the Governor's Office of Homeland Security and Emergency Preparedness, was most impressed with the work of the Foundation and has offered to host a scholarship awardee during 2012.

As a complement to the annual conference I am pleased to announce an inaugural regional event next year which we have been discussing for some time. Our proposal is to invite more than 150 volunteers to participate in a multi-agency program specifically designed for all Victorian emergency service volunteers. This regional initiative will provide a range of activities over two days, giving attendees the opportunity to participate in demonstrations of the latest equipment and technology, together with presentations from experts on issues facing volunteers in emergency management.

During the year the Boards approval to sponsor an applied research project undertaken by senior students from the Worcester Polytechnic Institute (WPI) in the USA, proved to be an outstanding success. Three highly motivated students spent seven weeks researching in the US and then seven weeks in Melbourne interacting with emergency service personnel producing an evaluation report on research into the 'Health & Wellbeing of Victorian Emergency Services Workers', which was well received. Sincere thanks to Nick Easy (CEO MFB) for providing office accommodation for the three students.

A proposal has been submitted for a further WPI project in 2012, titled 'Crisis Mapping of Social Media During Large Scale Disasters' where WPI students will be asked to consider the application of multi media and its effects on emergency services. This is an area of study critical to our industry and I look forward adding to the research that is being undertaken in this important area.

An good example of engaging with the broader community continues with the partnership program between the MFB and MacKillop Family Services. Through this program, young people from indigenous and multicultural backgrounds have the opportunity to experience one-on-one mentoring and guidance from senior fire-fighters and executive staff of the MFB. This is a very rewarding program for all concerned.

The ongoing success of ESF is a credit to the Board members, our standing committees and all the ad hoc groups who are brought together occasionally to address items of specific interest. These committees are ably supported by our Administrative Secretary Jenny Davis and I thank them all for their efforts not only for the last year but for the time I have had the privilege to hold Office at ESF.

I warmly welcome New Board members Mr Nick Easy, Chief Executive Officer Metropolitan Fire and Emergency Service Board (MFB) and Mr Neil Bibby. I am delighted to announce that Neil, a former member of the Board will replace me as Chairman next year. It is very comforting to be handing over the reins to such a highly regarded and experienced professional executive such as Neil. He has a deep understanding of the role of ESF in the emergency services community and brings a wealth of experience at a time when the Directors are considering how ESF will proceed in the future.

As a founding member of ESF and in recent years Chairman of the Board, I have been privileged to have worked alongside a number of dedicated people who are passionate about ESF's vision and role in Victoria's emergency services.

The strategic direction being prepared by the Development of the Foundation working group, will provide a number of challenges as Directors decide on how best ESF will engage in the future, responding to the needs of all the emergency services agencies that we serve.

To all of those individuals and groups across the public and private sectors who have sponsored and continue to support the Foundation my heartfelt thanks. Your involvement has been invaluable during a period of advancement and rewarding experiences and I am confident these will continue in the years ahead.

Best wishes for the future.



Laurie Lavelle

//
To all,
my heartfelt
thanks for
your invaluable
support //



Peter Lester, Director
Chairman Disaster and Relief Committee

DISASTER & RELIEF COMMITTEE

During 2011 the ESF remained ready to deliver on its fundamental objective of providing financial relief to members and families of emergency services workers who were injured or lost their lives while on duty.

This financial assistance takes the form of an immediate cash payment to the worker(s) or their family, currently set at \$10,000.00. The intent of this payment is to provide workers and families with sufficient funds to meet initial financial demands during what is a period of shock and great distress. Additional funds may be provided where additional assistance is sought and the need identified.

A letter of sympathy, the financial payment and a floral tribute is delivered by the ESF Chairman, or deputy, on behalf of the Board at the earliest possible date. An obituary notice is also placed on behalf of the ESF in the Melbourne Herald Sun as appropriate and in consultation with the family.

The ESF Board is relieved that, once again, no lives were lost and no persons were seriously injured in the course of duty during 2011. However, the Foundation was saddened to learn of the untimely passing of Scott Mason, a CFA member and responded by providing some immediate financial assistance to his family.

Emergency fundraising

To date the ESF has been able to draw on its existing financial reserves to fund the relief program. However, this may not be possible in the case of a future large scale event. To ensure the ESF's capacity to raise additional revenue at short notice, arrangements are in place to leverage off the public appeal mechanism of a high profile Victorian charitable organisation. This approach will enable the ESF to continue to support those in need and in doing so help secure the long term future of the Foundation.

**// Once again
no lives were lost
and no persons
were seriously
injured in the line
of duty in 2011 //**



Mark Swiney, MFB
EMC Chairman

EMC 2011 CONFERENCE

This year's conference was the best yet, with a large increase in delegates and plenty of great speakers who examined and explored the theme of 'Working Together Better'. Overall this was a wonderful event for ESF and provided a great financial result. Now in its tenth year, the conference continues to grow both in terms of attracting delegates and trade exhibitors. Delegates indicated a 95% satisfaction with the conference. The three streams, exhibit area and conference venue were a good fit for the venue, the Sebel Albert Park. However, this will need to be reviewed if numbers continue to grow.

The Hon Bill Tilley, Parliament Secretary for Police & Emergency Services opened the conference, followed by Jerry Monier Jr. the keynote speaker from Louisiana USA. This opening session had a significant number of delegates attend, and got EMC off to a great start.

EMC 2011 boasted three international speakers, including keynotes, in a total of 59 presenters over the two day conference.

Highlights included:

- **Anthony Baxter**, Google Crisis Response
- **Jerry Monier Jr.**, The Louisiana Story: Success Through Adversity
- **Craig Lapsley**, Operational Control for Victoria
- **Paul Baxter**, Fire Service Education Programs, Working Together.

The closing debate "That Social Media Will Lead Us Astray" was highly engaging and very humorous. The Twitter demonstrations held by OESC were a huge attraction with EMC having the highest traffic twitter feed on Wednesday morning. The diversity presentations organised by Loriana Bethune (OESC) were very insightful and the Diversity Workshop held on the day after EMC was well attended. The workshop was opened by Commissioner Lapsley and discussed a range of diversity topics.

The Conference Dinner was organised by the ESF Alumni Association for the fourth consecutive year and attracted 145 people. Guest speaker, John 'Sly' Silvester was a highlight with facilitation by David Mann. The dinner had a great feel and thanks go to Adam Smibert and the Alumni team for their contribution.

The EMC Conference committee were a very productive team in 2011, with significant input from all committee members. My thanks to team members Neil Akers, Peter Baker, Cherry Harrop, Susan Fayers, Sandy Murray, Doug Hocking, Michael Talbot, John Laursen, Loriana Bethune, Sandeep Varma, Nathan Maddock, Tom Lowe and Ted Williams. Once again Tony Pool (High Profile Events) co-ordinated the event on behalf of the Foundation.

In developing the theme for 2012, the committee reviewed the suggestions from the 2011 delegates, via the online survey. The theme for 2012 is 'New Era Emergency Management' and the conference venue is booked for 12-14 July 2011 again at the Sebel Albert Park. We will continue to aim to raise funds for the ESF and balance that with affordable registration fees.

ESF CONFERENCE & DINNER

EMC 2011 was bigger and better attracting more delegates than in previous years. The trade exhibition was also well attended and this event provides a significant revenue stream for the ESF, as well as providing opportunities to network and share knowledge and experience.



ESF Chairman Laurie Lavell addresses EMC2011



Craig Lapsley, Victorian Fire Commissioner, presented at EMC 2011



The panel session with the heads of the Victorian Emergency Service Agencies was well supported



150 people attended the conference dinner matching last year's record



Keynote speaker Jerry Monier Jr. Louisiana USA



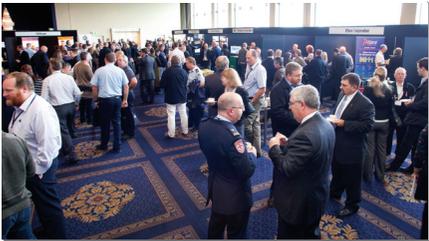
Deputy Police Commissioner Kieran Walshe at EMC 2011



The trade exhibition continues to grow and be well supported



The ESF Alumni stand gave delegates the opportunity to learn more about the scholarship program and this high profile booth was very popular



The EMC 2011 conference was a resounding success and the theme "Working Together Better" was timely and provoked plenty of robust discussion

The ESF thanks the following Departments and organisations for their support of EMC 2011:

- Office of the Emergency Services Commissioner
- Department of Health & Human Services
- Bureau of Meteorology
- Department of Transport
- Department of Sustainability & Environment

The EMC dinner is hosted by the ASF Alumni and the following sponsors are gratefully acknowledged:

- Victoria Police
- Energy Safe Victoria
- ESTA
- Maddocks Lawyers
- Pelican Australia
- Scott Safety



Stephen Warren, VIC SES
President
Alumni Committee

THE ALUMNI

The ESF Alumni was established in 1997 to capture the knowledge and experience of those awarded ESF Scholarships and to disseminate that information across the emergency services and beyond. Many of the objectives set during the first three years of the alumni have been achieved and now refined with a new emphasis emerging to encourage more volunteers to be involved in the scholarship program.

Emergency Management Conference

The alumni continued an active presence at the 2011 Emergency Management Conference conducting a display booth to promote and inform delegates on the ESF scholarship program. The booth, staffed by alumni members on a rotational basis, this year, had a record number of alumni members willing to participate.

The conference dinner managed by the alumni, provides conference attendees with entertainment and an outstanding guest speaker. This year John "Sly" Silvester proved a popular and entertaining after dinner raconteur. Once again David Mann from 3AW assisted with MC duties and we thank him for his time and expertise.

More than 150 people attended the dinner equalling last year's record. With the generous support of sponsors, the dinner continues to provide sufficient profit to support the alumni on other projects throughout the year.

A number of scholarship recipients presented at this event and this has become a regular feature of the evening.

Knowledge Bank

The storage of scholarship reports in a knowledge bank ensures their experience is available to share with others. Renewed links to Emergency Management Australia's library at Mt Macedon will see these reports being accessed by a much wider audience in the future. So far we have 31 reports now available on the ESF website.

Scholarship recipient pack

The alumni have developed a pack of information for each recipient of a scholarship to help them prepare for their study trip and guidance on how to complete a suitable report on their return.

Information nights

Two information nights have been held during the year and interest from prospective scholarship candidates grows each time. Increased applications and a noticeable improvement to the quality of applications has been achieved as a result of these information evenings.

Alumni members field numerous enquiries throughout the year regarding scholarships and the alumni has co-ordinated displays at some of the volunteer agency gatherings. This will be a focus in the coming year to ensure the message is being heard by as many volunteers as possible.

The alumni would like to acknowledge the leadership of inaugural President Keith Adamson. Over the last three years Keith has worked hard to establish the group and focus members on achieving our objectives.

In the coming year, the alumni intends to consolidate our processes and guidelines for assisting scholarship recipients and plan new activities for engaging with volunteers and staff of all agencies.



Shane Wright, MFB
Chairman
Scholarship Committee

SCHOLARSHIPS

The purpose of the ESF Scholarship Scheme is to enable fellowships and grants to be made to members of the Victorian emergency services undertaking advanced studies on emergency service issues in Australia or overseas. The Scholarship Committee administers the Scheme on behalf of the Board.

During 2011, the Scholarship Committee had the privilege of reviewing a number of high quality applications. With the generous support of the Victorian Government, the ESF encouraged volunteers to participate in the volunteer scholarship award scheme. From a strong field, the following scholarships were ultimately awarded:

Six emergency service staff members:

- **Lindsay Bent, AMBVIC**
Demand modelling for medical response.
- **Christopher Blackstock, CFA**
Using social media to aid decision making during an emergency.
- **Angela Seach, CFA**
Organisational responses to long term psychological impacts of disaster on individuals and groups.
- **Marianne Brereton, AMBVIC**
Developing a model (Hart) for paramedics to be deployed to major disasters.
- **Jonathon Van Ek, MFB**
Rapid extrication of time critical patients involved in motor vehicle incidents.
- **Ross McNeil, Vicpol**
Evaluate methods used to evacuate residents in constricted locations during wildfire.

Four emergency service volunteers:

- **Stephen Luke, St.John Ambulance Aust.**
Evaluation of the impact on local health services of St.John Ambulance pre-hospital Medical Assistance Team deployments at mass gatherings.

- **Peter Olthof, VIC SES**
Flash Flood Warning Systems.
- **Kate Riddell, AMBVIC**
Understanding of current best practice in Mental Health First Aid Training for front-line emergency services volunteers.
- **Stuart Stuart, Victorian Council of Churches / Emergency Ministry**
Critical Incident Stress Management within the Government arrangements.

Consistent with what has become an ESF tradition, the 2010 scholarship recipients were invited to a luncheon at Raheen to receive certificates in acknowledgement of their achievement and to make presentations to the Board on their scholarship experiences.

The 2012 scholarship program was launched in September 2011, with two information evenings hosted by the Alumni on the Committee's behalf. The session aimed to provide prospective scholarship candidates with both a greater understanding of the key selection criteria and strategies to enhance the quality of their application, as well as the opportunity to establish ongoing contacts among the Alumni.

A number of dedicated people have continued to actively contribute to the development and outcomes of the Scholarship Scheme and, in doing so, have supported our ongoing commitment to providing educational opportunities to agency staff and volunteers. I would like to express my thanks to the Committee members who have assisted in the tasks of short listing and interviewing candidates and also to the Alumni members, whose involvement has added considerable value to the overall scholarship experience. As always, the generous hospitality and support of Mrs Jeanne Pratt is gratefully acknowledged.

SCHOLARSHIP TESTIMONIALS

Stephen Luke

St John Ambulance, Victoria

The ESF Scholarship supported my travel to major events in London, New Zealand and around Australia to review different approaches to hospital avoidance. It has been an excellent opportunity to see different systems in action and build professional networks. I strongly recommend the scholarship to anyone with an emergency services project that they are passionate about.

Kate Riddell

Emergency Services Volunteer

I am passionate about making a difference in my community and have volunteered with the Victorian Emergency Services for the past 12 years. I am currently with Ambulance Victoria's Community Emergency Response Team in Kinglake and my research topic is "Best Practice in Mental Health and Psychological First Aid Training for Front-line Volunteers.

I spent time in America undertaking formal studies, conducting interviews with experts, practitioners, academics, researchers, trainers, managers, administrators, policy makers and clinicians in the field. I also met with and observed other Emergency Services volunteer organisations and shared ideas with upper level Federal Government employees.

Professionally, my hope is that this research will better inform training regimes in the emergency services. Personally, I am grateful for the opportunity to travel and study abroad and for ESF's generous acknowledgement of the valuable work of volunteers.

Lindsay Bent

MICA Team Manager

Ambulance Victoria

The ESF Scholarships provides a means of gaining valuable first-hand experience allowing greater insight into the subject matter being studied. It's easy for anyone to perform a literature review, or read an annual report, however, actually going to view the subject and experience it in context allows for greater understanding. Extra information can be gathered, various stakeholders can be consulted and other opinions can be gained.

Emergency Service Organisations deal with complex, multi-factorial matters and this scholarship allows people to gain in depth understanding of how other services deal with these issues and tailor the best solution for the Emergency Services in Victoria and all Victorians.

Jonathon van Ek

Leading Firefighter

Metropolitan Fire Brigade, Melbourne

My scholarship allowed me to investigate and report on the topic "Rapid Extrication of Time Critical Patients Involved in Vehicle Accidents". I travelled to Europe spending time in Norway, the UK and the Netherlands gaining first-hand experience in rapid extrication, heavy vehicle rescue and trauma treatment from world leaders in their field.

I encourage all emergency services personnel in Victoria who have a passion for a particular area in their field of work, to invest the time in the Emergency Services Foundation Scholarship program. It is a great learning opportunity and for me personally has highlighted some major advancements in road rescue and trauma which I am now able to share.

Marianne Brereton

Emergency Management Development Officer
Ambulance Victoria

Over the past ten years Ambulance Victoria has developed a specialist response capability which includes Level A, B & C PPE response, Urban Search and Rescue and aquatic response. The ESF scholarship was an excellent opportunity for me to research how the UK ambulance services approach specialist response. My study tour of the UK allowed me to meet people of all levels within the UK Hazardous Area Response Team program. All these contacts offered ideas and support to my project of developing a similar program for Ambulance Victoria. The experience was extremely rewarding both professionally and personally."

Thomas Lowe

Department of Sustainability (DSE)

'Community Resilience' describes the ability of a community to adapt to the impacts of almost any change or disruption; whether it is bushfire, flooding, epidemic or economic stresses.

The ESF Scholarship allowed me to identify practical steps that Emergency Service Organisations (ESOs) in Australia can take to help communities prepare for and adapt to natural hazards. I interviewed emergency service practitioners from across Victoria and also travelled to the UK to learn from academics with expertise in adaptation to change.

This study gave me the chance to broaden my perspective and awareness and through my research contribute to a greater knowledge in this field.

Stuart Stuart

State Manager
VCC Emergencies Ministry

The Emergency Services Scholarship enabled me to meet key leaders in the area of delivering training of faith based community volunteers in 'Psychological First Aid to Affected Individuals and Communities'.

I travelled extensively in the USA and met with almost 20 individuals with a vast array of experience working at locations including the September 11 Ground Zero site in New York, Hurricane Katrina, 2011 Tuscaloosa Tornado and Haiti's Earthquake.

The study provided me with a renewed vision for the Victorian Council of Churches (VCC) Emergencies Ministry program and to speak at a national level on this matter. I have assisted in the establishment of a national committee to look at the faith based response to national events looking at governance and compliance arrangements in each State and Territory, policy development and minimum standards for training curriculum.

Peter Olthof

VIC SES Volunteer

The ESF volunteer grant enabled contact with emergency management agencies in the USA, UK, Italy and Australia. Through this tremendous opportunity I have established international networks and added to the Victoria State Emergency Service knowledge of effective warning processes available to alert communities at risk of flood.



John Warburton
Treasurer / Secretary
Finance & Risk Committee

FINANCIAL & GOVERNANCE REPORT AS AT 30 JUNE 2011

The Foundation has completed another strong & positive year. Investment returns were satisfactory, the Alumni through its functions and Annual Dinner have achieved excellent outcomes and another good financial result was achieved from our annual emergency conference.

The net surplus from operations for the financial year ended 30 June 2011 was \$88,744 (2010 \$52,730). Of this surplus \$35,693 (2010 \$31,421) was attributable to Tynan/Eyre Memorial Fund which is administered by the Foundation.

The Foundation funded scholarships in the year amounting to \$22,448, (2010 \$57,322) and fortunately, was not called upon to make any significant personal assistance payments this year (2010 \$2,500). An amount of \$8,566 was also made available for scholarships from the Tynan/Eyre Memorial Fund.

Over each of the past two years the Victorian State Government has provided tranches of \$50,000 to be made available to support volunteer workers in emergency services agencies to undertake research & study aimed at the improvement of the methods of relief and assistance in lessening hazards experienced by Emergency Services. I am pleased to note, that except for a small amount to be carried over into the next year, this funding has been spent or committed.

Our ongoing administrative costs continued to be funded by our annual emergency conference, contributions from our major emergency service agencies and funds raised through the dedicated and enthusiastic work of our ESF Alumni members.

Abridged accounts have been included in this year's annual report. A full set of audited accounts are available upon request.

As for previous years, the Foundation is strongly supported, through both 'in kind' and cash donations. The Foundation acknowledges and thanks the agencies and other stakeholders for their ongoing support and encouragement. We also thank WHK Howarth for providing audit services on a nominal cost basis.

The Foundation is in a strong financial position, however the continuing turmoil in world financial markets can impact investment returns from year to year. The Board seeks expert advice on a regular basis and is satisfied that its long term investment policy remains appropriate.

The Board is committed to good governance and risk management practices and ensures that it complies with all statutory and other obligations. Whilst all members of the Board serve on a voluntary basis, it takes care to ensure that Board membership is diverse and appropriately skilled. Membership of the Board is drawn from our supporting agencies and the community at large.

At the direction of the Board, specialist sub committees are in place to ensure that key areas of interest and work are properly managed.

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
Revenue	\$	\$
Investment Income from managed funds [^]	100,729	121,812
State Government Grants allocated this period	59,500	-
Proceeds from conference	32,448	35,923
Administration contributions	17,875	17,875
Imputed credit refunds	3,545	5,204
Alumni dinner sponsors	27,000	5,131
Alumni membership fees	100	400
Total revenue	241,197	186,345
Expenditure		
Scholarships*	31,014	79,972
Volunteer scholarships paid this period	59,500	-
Personal assistance payments	-	2,500
Executive assistant payments	47,320	40,200
Audit fees	1,320	1,210
Insurance	3,271	2,100
Other expenses	10,028	7,633
Total expenditure	152,453	133,615
Surplus for year	88,744	52,730

[^]Managed fund investment income include funds managed on behalf of the Tynan-Eyre Memorial Fund \$44,301 (2010) \$54,164.

* Tynan-Eyre Memorial Fund Scholarships \$8,566 (2010) \$22,650.

This is an abridged version of the accounts of the Foundation which are audited by WHK Horwath. A copy of the full audited accounts is available on request to the Foundation.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2011

	2011	2010
	\$	\$
Current assets		
Cash assets	93,476	44,091
Total current assets	93,476	44,091
Non current assets		
Managed fund investments [^]	1,209,400	1,112,671
Total assets	1,302,877	1,156,762
Current liabilities		
Income received in advance	118,000	63,000
Payables	5,611	3,240
Total current liabilities	123,611	66,240
Net assets	1,179,266	1,090,522
Equity		
Accumulated funds	1,179,266	1,090,522
Total equity	1,179,266	1,090,522

[^] Managed fund investments include funds managed on behalf of the Tynan-Eyre Memorial Fund. \$514,465 (2010) \$471,670

This is an abridged version of the accounts of the Foundation which are audited by WHK Horwath. A copy of the full audited accounts is available on request to the Foundation

SCHOLARSHIP TESTIMONIALS

Ross McNeill

Superintendent, Emergency Management
Co-ordinator Southern Metropolitan Region
Victoria Police

I was awarded a scholarship to investigate and compare the methods used for evacuation of people in wildfires. This took me to southern California where some of the policing jurisdictions had recently managed large evacuations in wildfire.

As a regional police co-ordinator the tools that were used on the ground in California have provided an insight into the methods of evacuation and, in particular, tools used in pre planning. I have been able to weave the valuable learning and exposures of the scholarship into the work I am doing in my region to assist evacuation planning and methods.

The value of comparative analysis and applying this to the Victorian context, has provided me with a shareable knowledge that is providing evacuation managers (police) with a greater understanding of the complex role and will enhance the safety of communities in wildfire.

Angela Seach

CFA

My research was in regard to physiological impact of disaster response on emergency service personnel.

As part of my scholarship I had the opportunity to travel to Washington DC, Louisiana and California.

All in all a wonderful experience both professionally and personally, allowing me to make a number of important business contacts and share my learnings on my return.



The ESF would like to sincerely thank Jeanne Pratt for her gracious hospitality in hosting the Scholarship Luncheon at Raheen. This event is a highlight on the ESF calendar and the ongoing support of the Pratt family is deeply appreciated.

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